

orm EEC 20

**REPUBLIC OF NAMIBIA
EMPLOYMENT EQUITY COMMISSION
AFFIRMATIVE ACTION (EMPLOYMENT) ACT, 1998**

The Minister of Labour, Industrial Relations and Employment Creation
Private Bag 19005
Khomasdal
WINDHOEK

EXEMPTION IN TERMS OF SECTION 42 (2) OF ACT NO. 29 OF 1998

I, **UTONI NUJOMA** acting in my capacity of Minister responsible for Labour, hereby exempt **GAC INVESTMENTS CC** located at (physical address), ERF 4482, Langer Heinrich Garden, Gateway Industrial, **WALVIS BAY** from the requirements to hold a valid affirmative action compliance certificate in terms of Section 42 (2) of the Affirmative Action (Employment) Act, 29 of 1998.

1. The exemption is subject to the following conditions:

- 1.1 **The Exemption shall remain in effect from 15 September 2022 until 02 April 2025 for the submission of the first affirmative action report which is in the format as prescribed by the Employment Equity Commission (EEC).**
- 1.2 **Shall remain valid for a further 90 days after submission of the first report or such date as the compliance certificate is issued to the relevant employer, whichever is sooner.**
- 1.3 **Shall lapse on the expiry date of 02 April 2025 if a submission of affirmative action report confirmation letter is not obtained from the EEC.**

2. The exemption will be in effect from:

Date: 15 September 2022 to Date: 02 April 2025

(Signed).....
Minister of Labour, Industrial Relations and Employment Creation

Date.....15/03/24

To: (Name and address of applicant)

GAC INVESTMENTS CC
PO BOX 5836
WALVIS BAY
NAMIBIA

3. This exemption is subject to the provisions of section 42(3)(a) and (b) of the Affirmative Action (Employment) Act, No.29 of 1998

